

WILD IN VERMONT, INC
Post Office Box 163
Underhill Center, Vermont 05490
802-899-1027

WILD IN VERMONT, INC. is sponsoring certification in an apprentice program designed to train prospective wildlife rehabilitators prior to governmental issuance of individual permits. This program will allow the apprentice to experience two complete (baby) seasons of providing care for infant and orphaned wildlife. A provisional permit may be issued to the apprentice by the VT Fish & Wildlife Dept. after apprenticing through the care of infants for four (4) weeks or ten (10) animals (recognizing that the baby season is usually from mid-April through July). A provisional permit will allow more independent care of the animals.

Wild In Vermont, Inc. will accept sponsors upon completion of interviews. Licensed wildlife rehabilitators will be allowed no more than three apprentices in each two year time frame.

Animals **will not** be cared for at the apprentice's home until the completion of one month of training or after the care of ten animals and the issuance of a provisional permit by the VT Fish & Wildlife Department. Upon completion of that training period the apprentice may care for wildlife at their facility as agreed upon by the sponsor. During this period the apprentice will be required to bring the animals to the sponsor at least once weekly. In addition the sponsor will be required to visit the apprentice's care center once weekly for evaluation and health checks.

We recognize that not all people work well together therefore the apprentice and sponsor may mutually discontinue this agreement without negative assumptions.

The sponsor will take responsibility for necessary formalization on any migratory bird permits as required by law.

Only those most common species will be cared for by the apprentice. Others may receive care under direct supervision of the sponsor. Some of the animals which would be excluded from an apprentice's un-supervised care would be Threatened and Endangered Species, Rabies Vector Species, and any animal requiring specialized knowledge because of its unique needs. This list may include but not be limited to porcupines, weasels, bobcats, beavers, coyotes, game animal and certain birds (T&E). Examples of the more common species are: Squirrels, Chipmunks, American Robins, Sparrows, Pigeons and Gulls. Some may be selected at the discretion of the sponsor.

An evaluation form (yellow) will be submitted by the sponsor to Wild In Vermont at the end of each baby season (by September 30). At the end of the two years of apprentice training, the sponsor will file an evaluation report affirming or declining recommendation for a wildlife rehabilitation permit. It will then be up to the apprentice to apply through the VT Fish & Wildlife Department.

Wildlife Rehabilitation permits are issued at the discretion of the Vermont Fish & Wildlife Department, and for bird rehabilitation, the U.S. Fish & Wildlife Service. Successful completion of the apprentice program is not a guarantee that a permit will be issued.

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Wildlife Rehabilitation Apprentice Application
(Please Print)

LAST NAME	FIRST	MI	AREA CODE & TELEPHONE		
RESIDENT & MAILING ADDRESS		STREET	CITY	STATE	ZIP

I am over 18 years of age –Yes _____ No _____ COUNTY OF RESIDENCE _____

E-MAIL ADDRESS _____

1. List four (4) publications on the practice of wildlife rehabilitation you have read and studied.

- 1.
- 2.
- 3.
- 4.

2. List the names, addresses and phone numbers for two (2) individuals who can be contacted as references.

- 1.
- 2.

3. Are you a member of any rehabilitation organizations? Yes _____ No _____

If yes please list 1. _____ 2. _____
3. _____ 4. _____

4. Have you been convicted of any violations of Federal or State Fish and Wildlife laws or regulations within the past five (5) years? YES _____ NO _____ (If yes please explain)

_____ (see attachments)

5. Notice: I do hereby affirm that all information contained on this application is true to the best of my knowledge.

Date

Signature of Applicant

NOTE- An "Acceptance Form" from a sponsor must be submitted to the Wild In Vermont, Inc. at the time of application.

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Wildlife Rehabilitation Sponsor Acceptance Form

(To be filled out by the prospective sponsor)

1. Apprentice applicant name & address _____

2. Time available to devote to wildlife rehabilitation and the proper maintenance of animals is at this time:

- ____ A. I feel the applicant has adequate time.
____ B. I doubt the applicant has adequate time.
____ C. Other _____

3. Ability to correctly identify birds and/or mammals he/she would normally encounter:

- ____ A. I feel the applicant is fully capable
____ B. I have some reservations as to the applicants ability however the applicant has extensive knowledge as to the resources to obtain the information necessary.
____ C. I do not feel the applicant is qualified.
____ D. Other' _____

4. Interest in conservation of the natural resources.

- ____ A. I feel the applicant is seriously interested in the conservation of natural resources.
____ B.. I feel the applicant is mainly interested in keeping or handling the animals.
____ C. I feel the applicant is interested in keeping animals for a collection or for educational lectures.
____ D. Other _____

5. General knowledge of wildlife history and its relevance to rehabilitation is:

- a. Excellent ____ b. Good ____ c. Fair ____ d. Poor ____

6. The attitude and respect for wildlife is:

- ____ a. Fully developed.
____ b. Dubious
____ c. Other _____

7. a. ____ I would accept the applicant to be listed as my apprentice **OR**

- b. ____ I would decline the applicant as my apprentice.
c. _____

Comments: _____

I will ____ / will not ____ serve as sponsor at this time for the applicant.

Sponsor Name _____ Signature _____ Date _____

phone/email: _____

I am currently licensed to rehabilitate (type of animals) _____
_____ and hold a State _____ Federal _____ permit.

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Apprentice Evaluation Form

(to be filled-out by sponsor at the end of each season in the two year program - by September)
Please include appropriate comments and explanations. Check marks alone are insufficient.

Apprentice Name (print) _____

1. Categories Handled: ___ Song Birds ___ Waterfowl ___ Raptors ___ Small Mammals

Others (list) _____

2. Quality of Work: ___ Careful, thorough, ___ Satisfactory, ___ Needs more supervision than expected

Comments _____

3. Knowledge of rehabilitation techniques:

___ Thorough knowledge of all facets, ___ Adequate knowledge, ___ Needs additional Training

Comments _____

4. Knowledge of regulatory statutes:

___ Follows regulations and understands permit limitations

___ Disregards regulations and permit limitations

Comments _____

5. Attitude and cooperation: (check all that apply)

___ Puts in extra effort

___ Works well with people

___ Adequate interest

___ Shows initiative

___ Generally works well

___ Fails to cooperate

Comments _____

6. Supervision needed: ___ Needs little direct supervision, ___ Requires assistance, ___ Needs more experience

Comments _____

7. Can identify species or has resources to assist in identifying species _____

8. Has knowledge of causes for intervention (caught by cat, hit by car, downed tree, mother relocated/killed)...or...
needs additional information and experience. _____

9. Is aware of his/her responsibility for public safety as well as wildlife rehabilitator safety. _____

10. Follows through on related assignments. _____

continued

11. Has information of who to call when problems arise (VT. Dept. Of Health, VT Fish & Wildlife Dept., Local ADC, physician, local veterinarian, other rehabilitators, etc.)

12. Has reviewed NWRA/IWRC Code of Ethics and has a good understanding of them.

13. Is proficient in accurate record keeping, including but not limited to animal health, admissions VT Fish & Wildlife Monthly reports and annual Federal reports.

14. Has studied zoonoses and is familiar with common diseases.

15. Appears to make decisions in the best interest of the animal

16. Recognizes the need for proper housing.

17. Practices good cleaning and disinfecting techniques.

18. Has considered the euthanasia issue and is capable of making decisions in this regard.

19. Has thought through the entire care process from admission to release conditions and sites.

20. Upon completion of a two year program, should _____ (apprentice name) apply for a Wildlife Rehabilitation Permit? _____ Yes _____ No

Comments _____

Sponsor name: (print) _____ Date: _____

Sponsor's signature: _____

Sponsor's phone/email: _____